

The Evangelical Mission in Solidarity (EMS) connects people in Europe, Asia, Africa and the Middle East. As an international fellowship of churches we work for a world without poverty and war. We develop programmes for the empowerment of women and minorities, for fair educational opportunities, better health care and for theological exchange. Our committed team of around 40 colleagues in Stuttgart needs support.

We are looking for an ordained person to fill the position as

**Head of Department Programmes and Networks (25%) (m/f/d) and as
Head of Unit Intercultural Theology and Education, Women and Gender (75%) (m/f/d)
- for an initial term of 6 years -**

Your Duties as Head of Department:

- Membership in the Management Board, Participation in the Governing Bodies of EMS.
- Responsibility for the proper fulfilment of tasks in the department.
- Coordination of cross-sectional programmes within EMS.

Your Duties as Head of Unit:

- Implementation of theological and educational programmes in the EMS fellowship.
- Coordination of EMS Focus-themes and related activities.
- Implementation and further development of EMS programmes to empower women.

Your Profile:

- You have a Master Degree or a comparable degree in Protestant Theology.
- You have experience in a leadership position and management skills.
- You have personal experiences in the field of ecumenical and international relationship.
- You have gender sensitivity.
- You have a good knowledge in English and German.
- You are an ordained member of a member church of EMS or of a church whose ordination is recognised in the member churches of the EMS.

You can expect value-based work in a motivated team with an international orientation, a modern working environment and the possibility of mobile work. Payment is according to German Church labour law (KAO/TVöD). The term of employment may be extended, subject to the decision of the EMS Mission Council.

If you have any questions, please contact General Secretary Rev. Dr. Dieter Heidtmann, heidtmann@ems-online.org, Tel. +49 (0) 711 63678-21. Please send your complete application (cover letter, curriculum vitae, certificates, proof of ordination) via email by **1 February 2024** to:

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